



CITY OF SAN JOSE, CALIFORNIA

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CITY COUNCIL SALARY SETTING COMMISSION

Joan M. Cooper, Chair
Diane Owen, Vice Chair
Eileen Consiglio
George Thibeault
Patrick Traynor

COUNCIL SALARY SETTING COMMISSION MINUTES OF THE COMMISSION MARCH 4, 2009, 5:30 P.M. CITY HALL, ROOM W242

1. ROLL CALL

Present: Commissioners Consiglio, Owen, Thibeault, Traynor and Cooper
Absent: None
Staff: Assistant City Clerk Dennis Hawkins
Research Assistant Eric Lacayo

It was noted for the record that Deputy City Clerk Nora Pimentel administered the Oath of Office to newly appointed Commissioner Patrick Traynor.

2. INTERVIEWS

Councilmember Chu and Councilmember Oliverio were interviewed and provided feedback on Mayor/Council compensation.

3. THE FOLLOWING MINUTES WERE APPROVED:

a. February 18, 2009

4. COMMENTS FROM CURRENT AND PREVIOUS MAYOR AND COUNCILMEMBERS, CITY ADMINISTRATION, AND THE PUBLIC REGARDING COUNCIL COMPENSATION

Martha O'Connell and Abbie Warren spoke against an increase in Mayor/Council compensation.

5. STAFF REPORT ON COMMISSION WORKPLAN AND SCHEDULE OF MEETINGS

Assistant Dennis Hawkins gave an update on the Commission workplan and provided an updated schedule of meetings.

6. CONTINUED DISCUSSION ON VARIOUS ISSUES REGARDING HISTORY OF COMPENSATION, PREVIOUS COMMISSION RECOMMENDATIONS AND COUNCIL CONSIDERATION OF PREVIOUS COMMISSION RECOMMENDATIONS

Commissioner Thibeault requested information from staff regarding the Commission's purpose and authority. Discussion ensued. No action taken.

7. STAFF REPORT ON PRELIMINARY DATA RECEIVED FROM OTHER JURISDICTIONS

Assistant City Clerk Dennis Hawkins informed the Commission that information from other jurisdictions will be distributed at the next meeting. Discussion ensued.

8. DISCUSSION REGARDING SALARY SETTING PHILOSOPHY, PROCEDURE, PROCEDURE AND DRAFT SALARY RECOMMENDATIONS

Discussion was held on salary setting philosophy and procedures of putting forward the Commission's recommendations.

9. ORAL PETITIONS

There were none.

10. **ADJOURN**

The meeting adjourned at 6:48 p.m.

JOAN M. COOPER, COMMISSION CHAIR

ATTEST:

COUNCIL SALARY SETTING COMMISSION
LEE PRICE, SECRETARY

Michelle Radcliffe, Deputy Secretary